

§ 3 Gehaltstabellen ab 01.01.2024

Stufe	Ärzte				Akademischer Dienst				Med.-technischer Dienst, Dienst der Sozialarbeiter, Dienst der Psychotherapeuten, Dienst der Musiktherapeuten, kardiotechnischer Dienst und Dienst der Hebammen				Gehobener Dienst für Gesundheits- und Krankenpflege, Operationstechnische Assistenz			
	ks				k 1				k 2				k 3			
	ks1	ks2	ks3	ks4	k 1a	k 1b	k 1c	k 1d	k 2a	k 2b	k 2c	k 3a	k 3b	k 3c		
1	4.172,42	4.203,30	4.842,49	7.005,09	3.785,02	4.892,55	1.503,91	3.039,62	3.287,98	3.495,97	3.303,37	3.400,35	3.511,57			
2	4.325,46	4.357,67	4.842,49	7.005,09	3.850,77	4.958,41	1.610,83	3.085,35	3.340,75	3.548,68	3.349,10	3.446,04	3.557,00			
3	4.474,48	4.508,05	4.842,49	7.005,09	3.916,87	5.024,27	1.717,76	3.130,64	3.393,65	3.601,51	3.394,39	3.491,62	3.602,55			
4	4.626,17	4.726,86	4.842,49	7.005,09	3.982,61	5.136,20		3.176,23	3.499,96	3.707,98	3.439,97	3.537,18	3.647,89			
5	5.045,03	5.249,07	4.943,17	7.005,09	4.048,60	5.249,06		3.221,81	3.556,57	3.764,49	3.485,55	3.582,50	3.693,33			
6	5.144,37	5.383,32	5.076,08	7.005,09	4.160,42	5.469,36		3.267,13	3.614,28	3.822,32	3.530,87	3.628,04	3.738,78			
7	5.275,93	5.563,23	5.255,97	7.005,09	4.273,29	5.581,42		3.312,81	3.674,56	3.882,50	3.576,56	3.673,67	3.784,46			
8	5.407,51	6.230,41	5.923,18	7.005,09	4.493,71	5.694,65		3.358,37	3.734,46	3.942,49	3.622,13	3.719,24	3.830,05			
9		6.400,93	6.093,67	7.099,00	4.605,68	5.807,54		3.403,83	3.819,07	4.027,11	3.667,58	3.764,55	3.875,35			
10		6.571,40	6.264,15	7.206,67	4.717,78	5.920,92		3.502,65	3.904,33	4.112,27	3.766,01	3.863,56	3.974,28			
11		6.741,90	6.436,01	7.273,68	4.829,57	6.034,78		3.551,12	4.016,51	4.224,19	3.852,26	3.949,12	4.060,22			
12		6.913,74	6.606,51	8.585,29	4.942,12	6.147,92		3.600,57	4.128,90	4.336,85	3.901,63	3.998,70	4.109,65			
13		7.081,54	6.776,98	8.766,52	5.054,51	6.296,06		3.651,59	4.241,20	4.449,01	3.952,67	4.049,86	4.160,82			
14			6.947,50	8.947,76	5.166,57	6.443,80		3.703,15	4.352,73	4.560,77	4.004,54	4.101,38	4.212,46			
15			7.117,99	9.129,00	5.313,33	6.591,95		3.755,25	4.465,05	4.672,93	4.056,44	4.153,41	4.264,35			
16			7.288,47	9.310,22	5.459,76	6.739,95		3.807,03	4.629,55	4.837,58	4.108,18	4.205,06	4.316,12			
17			7.460,30	9.492,80	5.606,56	6.888,33		3.859,04	4.742,24	4.950,37	4.160,21	4.257,08	4.368,13			
18			7.630,81	9.674,02	5.754,57	7.090,39		3.910,68	4.854,13	5.062,18	4.211,97	4.309,05	4.419,75			
19			7.801,28	9.855,25	5.902,96	7.238,92		3.962,44	4.966,78	5.174,83	4.263,48	4.360,61	4.471,41			
20			8.016,07	10.083,47	6.104,76	7.387,35		4.014,20	5.078,69	5.286,99	4.315,25	4.412,37	4.523,30			
21			8.202,69	10.282,18	6.253,41	7.535,89		4.065,85	5.190,62	5.398,65	4.367,02	4.464,22	4.575,16			
22			8.402,73	10.494,28	6.401,78	7.684,49		4.117,48	5.302,67	5.510,42	4.418,76	4.515,99	4.626,69			
23			8.608,11	10.713,13	6.550,40	7.833,11		4.169,46	5.414,56	5.622,98	4.470,69	4.567,77	4.678,61			
24			8.824,25	10.942,66	6.698,97	7.981,48		4.221,25	5.526,47	5.735,87	4.522,44	4.619,29	4.730,35			
25			9.048,46	11.181,63	6.847,73	8.129,83		4.273,05	5.638,77	5.848,99	4.574,09	4.671,26	4.782,25			
26			9.280,70	11.428,64	6.996,10	8.278,45		4.324,78	5.751,89	5.961,86	4.625,96	4.722,95	4.834,01			
27					7.144,47	8.427,22		4.376,31	5.865,12	6.075,02	4.677,73	4.774,61	4.885,52			
28					7.293,09			4.428,17	5.977,94	6.188,12	4.729,62	4.826,47	4.937,40			
29					7.441,60			4.480,11	6.090,94	6.301,04	4.781,04	4.878,36	4.989,07			
30					7.583,98			4.583,98	6.204,29	6.414,27	4.885,16	4.982,26	5.093,11			

Mittlerer Verwaltungs- und Kanzleidiens und Fachdienst		Sanitätshilfsdienst, Altenhelfer, Medizinische Assistenzberufe, Dienst der Pflegeassistenz und Pflegefachassistenz, Ausbildung in einem Pflegeassistenzberuf, Ausbildung zum Spracherwerb zur Ausübung eines Pflegeberufes					Dienst der Werkstätten- und Betriebsleiter	Handwerklicher Fachdienst					Handwerklicher Hilfsdienst				
k 5		k 6					k 7	k 8					k 9				
k 5a	k 5b	k 5c	k 6a	k 6b	k 6c	k 6d	k 7	k 8a	k 8b	k 8c	k 8a	k 8b	k 8c	k 9a	k 9b	k 9c	
2.705,10	2.773,28	3.093,58	2.575,81	2.727,18	2.787,05	3.017,21	3.033,32	2.831,94	2.893,90	3.033,32	2.831,94	2.893,90	3.033,32	2.379,78	2.448,46	2.506,84	
2.735,41	2.814,72	3.136,93	2.592,92	2.757,39	2.820,26	3.050,43	3.077,01	2.864,50	2.930,33	3.077,01	2.864,50	2.930,33	3.077,01	2.397,27	2.472,32	2.537,25	
2.765,48	2.856,49	3.180,31	2.632,28	2.788,30	2.853,34	3.083,51	3.120,75	2.896,85	2.966,40	3.120,75	2.896,85	2.966,40	3.120,75	2.436,84	2.496,09	2.567,54	
2.797,08	2.897,99	3.223,96	2.649,49	2.821,76	2.886,86	3.117,03	3.164,40	2.929,54	3.002,52	3.164,40	2.929,54	3.002,52	3.164,40	2.454,49	2.519,95	2.598,05	
2.829,33	2.939,73	3.269,53	2.666,49	2.854,71	2.919,81	3.149,98	3.208,38	2.962,24	3.039,35	3.208,38	2.962,24	3.039,35	3.208,38	2.471,48	2.543,81	2.628,34	
2.861,83	2.981,43	3.314,98	2.683,80	2.887,78	2.953,48	3.183,65	3.253,62	2.994,91	3.077,01	3.253,62	2.994,91	3.077,01	3.253,62	2.488,38	2.567,54	2.658,87	
2.894,12	3.023,74	3.360,70	2.700,81	2.921,20	2.987,03	3.217,21	3.299,93	3.027,77	3.114,64	3.299,93	3.027,77	3.114,64	3.299,93	2.505,69	2.591,52	2.688,95	
2.926,36	3.067,08	3.406,24	2.717,88	2.954,64	3.020,56	3.250,73	3.345,63	3.061,89	3.151,52	3.345,63	3.061,89	3.151,52	3.345,63	2.523,10	2.615,38	2.719,58	
2.958,93	3.110,34	3.451,57	2.734,81	2.988,41	3.054,48	3.284,64	3.391,39	3.095,52	3.189,23	3.391,39	3.095,52	3.189,23	3.391,39	2.540,34	2.638,80	2.749,98	
2.991,54	3.204,39	3.550,47	2.752,22	3.022,09	3.088,01	3.318,19	3.490,93	3.129,46	3.227,63	3.490,93	3.129,46	3.227,63	3.490,93	2.557,41	2.663,00	2.780,66	
3.024,44	3.252,28	3.598,86	2.769,11	3.055,86	3.122,02	3.352,20	3.540,42	3.163,32	3.267,10	3.540,42	3.163,32	3.267,10	3.540,42	2.574,71	2.686,76	2.814,44	
3.057,86	3.301,74	3.648,46	2.787,05	3.089,32	3.157,31	3.387,46	3.590,35	3.196,97	3.359,34	3.590,35	3.196,97	3.359,34	3.590,35	2.592,26	2.710,71	2.848,09	
3.091,50	3.352,76	3.699,36	2.805,31	3.123,53	3.192,67	3.422,85	3.642,34	3.231,56	3.400,66	3.642,34	3.231,56	3.400,66	3.642,34	2.609,47	2.734,35	2.881,87	
3.125,35	3.404,54	3.751,02	2.824,04	3.159,11	3.228,26	3.458,42	3.694,95	3.320,09	3.443,82	3.694,95	3.320,09	3.443,82	3.694,95	2.626,47	2.758,12	2.966,07	
3.209,95	3.456,42	3.803,11	2.843,04	3.247,70	3.317,09	3.547,24	3.746,98	3.356,76	3.486,43	3.746,98	3.356,76	3.486,43	3.746,98	2.643,98	2.782,51	3.002,20	
3.247,05	3.508,34	3.854,74	2.861,65	3.285,23	3.354,40	3.584,55	3.799,70	3.394,55	3.531,25	3.799,70	3.394,55	3.531,25	3.799,70	2.661,08	2.808,90	3.039,78	
3.285,47	3.560,21	3.906,80	2.880,39	3.323,64	3.392,81	3.622,97	3.851,60	3.433,46	3.576,35	3.851,60	3.433,46	3.576,35	3.851,60	2.678,51	2.835,51	3.078,78	
3.324,23	3.612,21	3.958,67	2.899,14	3.362,29	3.431,56	3.661,73	3.903,63	3.473,09	3.620,70	3.903,63	3.473,09	3.620,70	3.903,63	2.695,52	2.861,99	3.118,37	
3.364,55	3.663,50	4.010,33	2.917,98	3.402,85	3.472,15	3.702,31	3.956,12	3.513,89	3.665,81	3.956,12	3.513,89	3.665,81	3.956,12	2.712,81	2.888,48	3.159,07	
3.404,54	3.715,29	4.062,09	2.937,06	3.442,74	3.511,89	3.742,05	4.008,35	3.554,13	3.710,57	4.008,35	3.554,13	3.710,57	4.008,35	2.730,15	2.965,85	3.199,32	
3.445,15	3.767,16	4.113,83	2.956,03	3.483,30	3.552,57	3.782,72	4.060,61	3.594,46	3.755,46	4.060,61	3.594,46	3.755,46	4.060,61	2.747,65	2.994,95	3.239,76	
3.485,71	3.818,90	4.165,36	2.974,88	3.523,90	3.593,29	3.823,46	4.112,60	3.634,94	3.800,81	4.112,60	3.634,94	3.800,81	4.112,60	2.765,29	3.024,85	3.280,37	
3.526,42	3.870,69	4.217,26	2.993,77	3.564,61	3.633,99	3.864,17	4.164,87	3.675,53	3.845,65	4.164,87	3.675,53	3.845,65	4.164,87	2.783,08	3.054,55	3.320,83	
3.567,16	3.922,32	4.269,03	3.012,73	3.605,33	3.674,70	3.904,87	4.217,13	3.715,87	3.890,87	4.217,13	3.715,87	3.890,87	4.217,13	2.802,88	3.084,37	3.361,27	
3.607,80	3.974,45	4.320,92	3.031,42	3.645,93	3.715,29	3.945,47	4.269,38	3.756,46	3.936,05	4.269,38	3.756,46	3.936,05	4.269,38	2.822,31	3.114,13	3.401,64	
3.648,46	4.026,10	4.372,53	3.050,42	3.686,50	3.755,87	3.986,04	4.321,52	3.796,79	3.981,01	4.321,52	3.796,79	3.981,01	4.321,52	2.841,96	3.143,86	3.442,24	
3.689,02	4.077,64	4.424,31	3.069,28	3.727,20	3.796,36	4.026,53	4.373,76	3.837,39	4.026,37	4.373,76	3.837,39	4.026,37	4.373,76	2.861,40	3.173,80	3.482,82	
3.729,59	4.129,67	4.476,18	3.088,01	3.767,78	3.837,07	4.067,23	4.426,00	3.877,75	4.071,33	4.426,00	3.877,75	4.071,33	4.426,00	2.931,26	3.203,19	3.523,15	
3.770,31	4.181,25	4.527,98	3.159,61	3.808,52	3.877,65	4.107,82	4.478,14	3.918,31	4.116,48	4.478,14	3.918,31	4.116,48	4.478,14	2.951,29	3.233,21	3.563,76	
3.810,90	4.285,17	4.631,98	3.180,13	3.848,85	3.918,34	4.148,52	4.582,52	3.958,90	4.161,61	4.582,52	3.958,90	4.161,61	4.582,52	2.971,77	3.263,09	3.604,22	

**Verwaltungsschema I
ab 01.01.2024**

Entlohnungsstufen	Entlohnungsgruppen			
	e	d	c	b
1	2.068,46	2.130,83	2.193,31	2.397,08
2	2.084,14	2.158,59	2.229,10	2.442,25
3	2.099,69	2.186,37	2.264,81	2.487,42
4	2.115,38	2.214,23	2.301,33	2.533,26
5	2.130,83	2.241,78	2.340,27	2.581,58
6	2.146,73	2.269,44	2.379,23	2.631,02
7	2.162,30	2.297,85	2.418,29	2.682,62
8	2.178,04	2.327,92	2.457,25	2.733,93
9	2.193,39	2.358,32	2.496,09	2.809,35
10	2.209,39	2.388,61	2.535,49	2.890,67
11	2.224,95	2.418,80	2.576,97	2.998,10
12	2.240,72	2.448,78	2.619,27	3.110,62
13	2.256,18	2.479,11	2.663,00	3.222,64
14	2.271,76	2.509,60	2.707,23	3.334,30
15	2.287,53	2.540,41	2.751,67	3.446,84
16	2.304,37	2.572,41	2.798,01	3.559,12
17	2.321,46	2.605,13	2.847,40	3.671,92
18	2.338,69	2.638,37	2.896,80	3.783,70
19	2.355,70	2.673,12	2.945,81	3.896,59
20	2.372,80	2.707,23	2.995,89	4.008,35
21	2.389,88	2.742,07	3.047,69	4.120,17
22	2.407,01	2.776,90	3.099,42	4.231,96
23	2.424,08	2.814,78	3.151,19	4.343,76
24	2.441,17	2.852,97	3.202,96	4.455,54
25	2.458,28	2.891,12	3.254,69	4.567,33
26	2.475,35	2.929,29	3.306,51	4.679,13
27	2.492,46	2.967,43	3.358,27	4.790,88
28	2.509,57	3.006,17	3.410,03	4.902,71
29	2.526,66	3.045,48	3.461,80	5.014,49
30	2.543,76	3.084,76	3.513,55	5.126,26

**Lehrlingsschema
ab 01.01.2024**

1. Lehrjahr	EUR	898,09
2. Lehrjahr	EUR	1.028,85
3. Lehrjahr	EUR	1.407,90
4. Lehrjahr	EUR	1.548,69